2014 Army Posture Statement
Concept Briefing

This presentation is UNCLASSIFIED
Purpose of Today’s Briefing

• Familiarize the audience with the annual Army Posture Statement (APS):
  - Purpose of the document
  - Development process

• Discuss key ideas addressed in the 2014 APS
Agenda

- Purpose
- Development Process
- Goals
- Key Ideas
The primary purpose of the Army Posture Statement (APS) is to inform Congress and gain Congressional support for the resources required by the Army as submitted in the President’s Budget (PB), as well as necessary legislative authorities. The requirement to report to Congress is written in federal law.

Secondary audiences for the APS include internal Army, military/veterans service organizations, think tanks, defense industry, and the American public.
Development Process

- Receive initial senior leader guidance, issue planning directive and establish the APS working group.

- Brief and solicit input from principal officials of the Army Secretariat and Army Staff.

- Develop themes and messages and collect photos of Soldiers, Civilians and Families.

- Staff two drafts (initial coordinating and final) with the Army Secretariat and Army Staff.

- Provide final draft to the Secretary of the Army and Chief of Staff of the Army for review, comment and approval.

- Publish the APS online.
• Serve as a concise document that is the Secretary of the Army’s and Chief of Staff of the Army’s written testimony for the annual President’s Budget Request.

• Direct Congressional attention to areas requiring support and legislative action.

• Describe strategic security environment, the Army’s mission, global posture, way ahead, and challenges.

• Support strategy documents, the President’s annual budget submission, Joint guidance, and Army priorities.

• Provide a consistent voice for the Army.
The Army’s Strategic Vision

The All-Volunteer Army will remain the most highly trained and professional land force in the world. It is uniquely organized with the capability and capacity to provide expeditionary, decisive land power to the Joint Force and ready to perform across the range of military operations to Prevent, Shape and Win in support of Combatant Commanders to defend the Nation and its interests at home and abroad, both today and against emerging threats.
“… the Army’s greatest challenge is providing steadfast support to worldwide operational commitments to include Afghanistan while simultaneously drawing down, reorganizing and preparing the force for a wider array of security missions and threats in the future.”
“During this period of uncertainty in the fiscal and strategic environment, our goal has been to maintain the proper balance between end strength, readiness and modernization across the Total Army ... 

We are reducing end strength as rapidly as possible, while still meeting our operational commitments, in order to concentrate remaining funds on rebuilding readiness ... 

However, to do this we must accept greater risk in our modernization programs.”
Leader Development:

“Developing adaptive Army leaders who possess the individual toughness, battlefield skill and fighting spirit that typify the American Soldier is one of our highest priorities.”

Globally Responsive, Regionally Engaged Strategic Land Forces:

“As part of the Joint Force, the Army deters potential adversaries by presenting a credible element of national power: landpower that is decisively expeditionary and strategically adaptive.”
Training and Readiness:

“To meet demands across the full range of military operations, the Army will shift the focus of training on rebuilding war fighting core competencies.”

“The Army can currently provide only a limited number of available and ready BCTs trained for decisive action proficiency …”

“We have undertaken a comprehensive reorganization of Army units to better align force structure with limited resources and increase unit capability.”
2014 Army Posture Statement – Key Ideas

Soldiers, Civilians and Families:

Ready and Resilient Campaign

Sexual Harassment /Assault Response and Prevention (SHARP) Program

Suicide Prevention

Recruiting and Retention

Role of Women in the Army

Role of the Army Civilian

Compensation Reform
Equipment Modernization, Business Process Improvement and Sustainment:

“... due to significant fiscal constraints, the Army has determined that the Ground Combat Vehicle program will conclude ... and will not continue further development.”

“The Army will divest legacy systems and fund the modernization and sustainment of ... the AH-64 Apache, UH-60 Blackhawk and CH-47 Chinook helicopters” and “... retrograde approximately $10.2 billion of the $15.5 billion worth of Army equipment currently in Afghanistan.”

“Both the commercial and organic elements of the industrial base are essential to the efficient development, deployment, and sustainment of Army equipment.”
For a copy of the 2014 Army Posture Statement, go to
http://www.army.mil/info/institution/posturestatement/