



OFFICE OF THE UNDER SECRETARY OF DEFENSE
5000 DEFENSE PENTAGON
WASHINGTON, DC 20301-5000

MAY 16 2012

INTELLIGENCE

MEMORANDUM FOR ASSISTANT DEPUTY CHIEF OF STAFF, G-2, DEPARTMENT OF
THE ARMY

SUBJECT: Army Defense Civilian Intelligence Personnel System (DCIPS) Developmental
Program

By memo dated May 15, 2012, you requested approval for the Army DCIPS community to comply with the requirement for a developmental progression program under Volume 2005 through use of the Army Intern Program. Your memo included clarification that the Army DCIPS employees and the program would follow the DCIPS guidance.

I am pleased to approve your request as presented, noting that the objective of the Army program is aligned to the DCIPS intent of establishing a planned intake of personnel with high potential to meet staffing needs and plan for their development and progression by providing them the knowledge, skills, and abilities required to advance to and successfully perform in target level positions. My point of contact is Ms. Elizabeth Hoag at 703-604-1128 or elizabeth.hoag@osd.mil.

A handwritten signature in black ink, appearing to read "Timothy J. Clayton".

Timothy J. Clayton
Director, Human Capital Management Office