DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-2
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WASHINGTON, DC 20310-1000

DAMI-CP

MAY 14 2010

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Army DCIPS Pay Setting Rules During the DCIPS Interim Period

1. References:

a. Fact sheet, Under Secretary of Defense for Intelligence, April 2010, subject: Pay Setting Rules During the DCIPS INTERIM Period (enclosed).

b. E-mail, HQDA DCS, G-2 (DAMI-CP), Ms. Yolanda Watson, 4 May 10, subject: 5 May 10 – "Virtual TM Teleconference" Contains Hot Action.

2. The FY 2010 National Defense Authorization Act (NDAA) suspended certain pay authorities under the Defense Civilian Intelligence Personnel System (DCIPS) until December 31, 2010 and directed the use of pay authorities in effect prior to the implementation of DCIPS.

3. The USD(I) and members from the DoD Intelligence Community, to include Army Intelligence, developed the reference pay setting policies, rules and processes for the human resources community to utilize during the DCIPS INTERIM period from October 28, 2009 through December 31, 2010. All DCIPS components except the National Geospatial-Intelligence Agency are required to consistently apply the same pay setting rules across the Intelligence Community.

4. In addition to the USD(I) pay setting reference, clarification is provided for within band salary advancements. Within band salary advancements are only for current DCIPS employees. Federal government employees who are currently aligned to a GS/GG grade and step and laterally reassign to a DCIPS position will move to their new position at their current rate of base pay. Example: A GS-11 Federal employee from the Department of Treasury is selected for a DCIPS Band 3 position with the Department of the Army. The DCIPS Pay Band 3 is comprised of grades GS/GG 11/12/13. This employee is not a current DCIPS employee and therefore is not eligible for a within band salary advancement. Employee will be laterally reassigned at their current rate of base pay. Once a DCIPS employee, employee will be subject to pay setting provisions applicable to current DCIPS employees.

5. Questions or concerns may be directed to Mark Johnson, HQDA, G-2 at commercial 703-695-3689 (DSN 225) or via email at mark.johnson4@us.army.mil.

Encl

YOLANDA Y. WATSON
Chief, Intelligence Personnel Management Office

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