



DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-2
1000 ARMY PENTAGON
WASHINGTON, DC 20310-1000

DAMI-CP

2 MAY 2014

MEMORANDUM FOR ARMY INTELLIGENCE COMMUNITY MILITARY AND ARMY
DEFENSE CIVILIAN INTELLIGENCE PERSONNEL SYSTEM EMPLOYEES

SUBJECT: 2014 Intelligence Community Employee Climate Survey

1. The Office of the Director of National Intelligence (ODNI) has recently launched the 2014 Intelligence Community (IC) Employee Climate Survey. The survey, now in its tenth year, is a tool that provides insight into how employees across the IC view their organization, their leaders, and their opportunities to build rewarding careers. The survey includes questions developed by the Office of Personnel Management (OPM), which largely mirrors OPM's Federal Employee Viewpoint Survey to assess how employees across the IC view satisfaction with their organization, their leaders, and their career opportunities. This, in essence, enables us to get a sense of how the IC is doing compared to the rest of the Federal Government and provide the Office of the Director of National Intelligence (ODNI) with important benchmarking data. For example, last year both the IC and the Federal Government experienced an average drop of approximately two percentage points in all five indices.

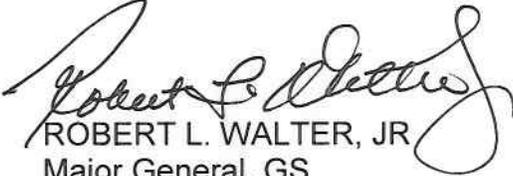
2. I strongly encourage your participation in this year's survey and communicate to others within the Army IC the importance of this survey and the impact it has on future initiatives. The results will help develop strategies to improve the quality of your work environment. The survey is official business which may be completed during regular duty hours and should take no more than 15-20 minutes to complete. The survey is open only to both Army military personnel in a military intelligence career field and Army Defense Civilian Intelligence Personnel System (DCIPS) employees; not contractors. Your responses are voluntary. The survey does not collect or use personally identifiable information and no individual response will be reported. Data or results will not be disclosed or displayed in any way that could potentially be used to identify individual respondents. Only ODNI authorized staff that is responsible for collecting or analyzing the data will have access to all completed surveys.

3. Beginning on 1 May 2014 and extending through 31 May 2014, the web-based survey will be available to those IC employees identified above through an UNCLASSIFIED system using a Government or Military persona/profile (.gov or .mil). The survey link below is agency specific and only Department of the Army IC employees should access the survey site by copying and pasting the full-length URL into their NIPR web browser: <http://icclimatesurvey.dni.gov/index.php/49455?lang=en>.

DAMI-CP

SUBJECT: 2014 Intelligence Community Employee Climate Survey

4. The Office of the Deputy Chief of Staff, G-2 point of contact is Mr. Richard Leviner, DAMI-CP, (703) 695-1046, email: richard.j.leviner.civ@mail.mil.

A handwritten signature in black ink, appearing to read "Robert L. Walter, Jr.", written in a cursive style.

ROBERT L. WALTER, JR
Major General, GS
Assistant Deputy Chief of Staff, G-2