DEPARTMENT OF THE ARMY
OFFICE OF THE DEPUTY CHIEF OF STAFF, G-2
1000 ARMY PENTAGON
WASHINGTON, DC 20310-1000

MAR 25 2011

DAMI-CP

MEMORANDUM FOR SEE DISTRIBUTION

SUBJECT: Consideration of Defense Civilian Intelligence Personnel System (DCIPS) Employees for Competitive Service Positions

1. DCIPS employees who have personal competitive status may apply for Competitive Service positions on the basis of their reinstatement eligibility if otherwise in the area of consideration. Reinstatement eligibility refers to the ability of former permanent, competitive service federal employees to apply to Federal Merit Promotion vacancies, vacancies that are not open to all U.S. citizens. The length of time a former permanent, competitive service Federal employee has reinstatement eligibility is dependent upon their total length of service. Federal employees who have served for less than 3 years on a permanent career-conditional appointment have reinstatement eligibility for 3 years following their separation from service. Federal employees who have served for more than 3 years have lifetime reinstatement eligibility. Federal employees eligible for veterans' preference also have lifetime reinstatement eligibility, regardless of their length of service. For additional information please see 5 C.F.R. § 315.401.

2. While organizations generally have the right to set areas of consideration, it must be pointed out that in Army (paragraph 1-4b of AR 690-300, Ch 335) current DA employees with competitive status, who are outside the minimum area of consideration, are given an opportunity to compete equally for referral with the local work force.

3. DCIPS employees who do not have personal competitive status may apply to Competitive Service positions open to all US Citizens.

4. Request you serve as advocate for serviced DCIPS employees in your regular contacts with other Federal operating personnel offices, especially if an employee brings to your attention any problems as described above.

5. My point of contact is Ms. June Ricard, (703) 695-1063; DSN 225-1063; june.f.ricard@us.army.mil.

Yolanda Watson
Director, Intelligence Personnel
Management Office

DISTRIBUTION:
ADMINISTRATIVE ASSISTANT TO THE SECRETARY OF THE ARMY
U.S. ARMY FORCES COMMAND (FORSCOM)
U.S. ARMY TRAINING AND DOCTRINE COMMAND (TRADOC)
U.S. ARMY MATERIEL COMMAND (AMC)
U.S. ARMY EUROPE (USAREUR)
U.S. ARMY CENTRAL (USARNORTH)
U.S. ARMY SOUTH (USARSOUTH)
U.S. ARMY PACIFIC (USARPAC)
U.S. ARMY SPECIAL OPERATIONS COMMAND (USASOC)
MILITARY SURFACE DEPLOYMENT AND DISTRIBUTION COMMAND (SDDC)
U.S. ARMY SPACE AND MISSILE DEFENSE COMMAND/U.S. ARMY FORCES STRATEGIC COMMAND (SMDC/ARSTRAT)
EIGHTH U.S. ARMY
U.S. ARMY NETWORK COMMAND (NETCOM)
U.S. ARMY MEDICAL COMMAND (MEDCOM)
U.S. ARMY INTELLIGENCE AND SECURITY COMMAND (INSCOM)
U.S. ARMY CRIMINAL INVESTIGATION COMMAND (CIDC)
U.S. ARMY CORPS OF ENGINEERS (USACE)
U.S. ARMY MILITARY DISTRICT OF WASHINGTON (MDW)
U.S. ARMY TEST AND EVALUATION COMMAND (ATEC)
U.S. ARMY MILITARY ACADEMY (USMA)
U.S. ARMY RESERVE COMMAND (USARC)
U.S. ARMY ACQUISITION SUPPORT CENTER (ACQ SPT CTR)
U.S. ARMY INSTATLLATION MANAGEMENT COMMAND (IMCOM)

CF:
ASSISTANT SECRETARY OF THE ARMY (MANPOWER AND RESERVE AFFAIRS)
GENERAL COUNSEL
DEPUTY CHIEF OF STAFF, G-1
DEPUTY CHIEF OF STAFF, G-2
DIRECTOR, CIVILIAN HUMAN RESOURCES AGENCY