

Entitlement for Deploying and Support of GWOT Civilian Employees

Policy: The length of the tour can be anywhere from six months to thirteen months on a voluntary basis.

Entitlements:

- Government provided legal assistance, limited to matters related to deployment, such as preparation of wills and powers of attorney, and basic income tax assistance.
- Prepare Family Care Plan. Installation provides legal and other assistance as needed.
- Base Exchange and Commissary privileges in theater.
- Use of Morale Welfare and Recreation (MWR) facilities and activities. Available to family members during deployment of sponsor except where prohibited by statute. Installations must include families of deployed civilians in Army Community Service (ACS) activities and other family assistance/support groups.
- Medical: - Medical treatment same as provided military members, Shall receive free care for illness, disease or injury sustained overseas during contingency operations.
- Casualty: - Tracked under military casualty system, contact Next of kin (NOK) notification by Casualty Area Command, provide Military escort of remains, and provide US flag for casket provided at government expense.

Rest and Recuperation (R&R)

- Rest and Recuperation Leave Program was established by The U.S. Central Command Commander in the Central Command Area of Operations to provide the opportunity for U.S. service members and Department of Defense civilians who are deployed in the combat theater for 1 year to take up to 15 days of leave during their deployment.

Clothing and Equipment:

- Standard issue of BDUs and associated clothing/ equipment; additional clothing/equipment required by theater commander.
- Authorized insignia - olive drab insignia with letters "US" above left breast pocket.
- Issue same defensive personal protective gear as military.
- Issue black baseball cap to be worn in lieu of BDU cap; may be worn at all times except when commander directs wear of Kevlar helmet.
- Civilians authorized to wear this clothing/ equipment are expected to adhere to use and wear instructions contained in AR 670-1. No other dress/grooming standards exist for civilians other than for health/safety concerns.

- Geneva Conventions Identification Card.

Living Conditions

- Field conditions are the same for civilians as the military personnel, commensurate with grade and rank equivalency as identified in the Geneva Conventions. There may be a general lack of privacy and limited opportunity for recreation during non-duty hours. Housing may consist of tents or other communal structures. Rental cars are not normally authorized. Food may be prepackaged rations or served in a military dining facility, which means special diets may be unavailable. Showers may be communal; otherwise, bathing may be from a bucket or helmet. Military chaplains provide religious services.

Temporary Duty (TDY) vs. Temporary Change of Station (TCS)

- Temporary Storage of Household Goods and POV.
- Your employing activity will determine whether a TDY or a TCS is the most advantageous for the circumstances of your deployment, in accordance with the guidance in the Joint
- Temporary quarter's subsistence allowance. Paid to assist the employee in offsetting the initial temporary living expenses encountered when first arriving in the foreign area.
- DA employees who are TDY have no entitlement to temporary storage of household goods. Employees who are TCS-ed are provided temporary storage of household goods according to JTR2, C4111-D.1.d.
- **Casualty Status** - Civilian employees killed in the line of duty are entitled to many of the same benefits as military casualties. Mortuary benefits for eligible employees include search, recovery and identification of remains; disposition of remains; removal and preparation of remains; casket; clothing; cremation (if requested); and transportation of remains to permanent duty station or other designated location.

Stable Shadow

- Stable Shadow is a program that is unique to the Army, which offer recruitment bonus to newly employees. Stable Shadow is a program that hires civilian employees to fill military billets where there is a shortage of in military personnel. Newly employees are offer \$5000 base on the length of tour, which range from six months to one year. Advance steps are authorized to recruit new employees.
- Stable Shadow also offers a retention allowance to employees that stay on the job six additional months.

Email, Legal, Medical, Dental, Food, AAFES, Telephones, and Laundry Services

- These services will be provided at no cost to deployed civilians and will be equivalent to those provided to military service members.

This information was taken from Joint Federal Travel Regulations and The Civilian Deployment Guide.

- JTR = <https://secureapp2.hqda.pentagon.mil/perdiem/trvlregs.html>
- The Civilian Deployment Guide = <http://cpol.army.mil/library/mobil/civ-mobil.html>