



United States  
**Office of  
Personnel Management**

Washington, DC 20415-0001

In Reply Refer To:

Your Reference:

SEP 30 2004

Ms. Ellen E. Tunstall  
Principal Deputy Under Secretary of Defense  
for Civilian Personnel Policy  
1400 Key Boulevard  
Arlington, VA 22209-5144

Dear Ms. ~~Tunstall~~:

Director Kay Coles James has approved an interim 90-day extension of the personnel interchange agreement between the Civilian Intelligence Personnel Management System (CIPMS), now reorganized into the Defense Civilian Intelligence Personnel System (DCIPS), and the competitive civil service. We are extending the personnel interchange agreement until December 30, 2004.

Your letter dated September 13, 2004, requested an indefinite extension. We have emailed five questions to your staff (e.g., how can the Office of Personnel Management (OPM) and agencies distinguish between DCIPS employees covered by the interchange agreement and other non-covered DCIPS employees) that need to be addressed before we can properly consider an indefinite extension. After discussion with Kay Burrus, of your staff, we have determined it is reasonable to extend the agreement for a short duration to give you time to respond to our questions and us time to assess your request.

OPM reserves the authority to terminate this interchange agreement if we determine that the conditions for its continuation are no longer met. The expanded coverage of the DCIPS personnel system to include any one of the additional Department of Defense intelligence components, as defined in Public Law 104-201, without providing OPM with the opportunity to review the application of that system would result in termination.

We will notify the Federal community of the continuation of this interchange agreement through a posting on OPM's Web site and by issuing a notice through OPM's Notice and Posting System.

Sincerely,

Ronald P. Sanders  
Associate Director  
Strategic Human Resources Policy

CON 114-24-3  
July 1995