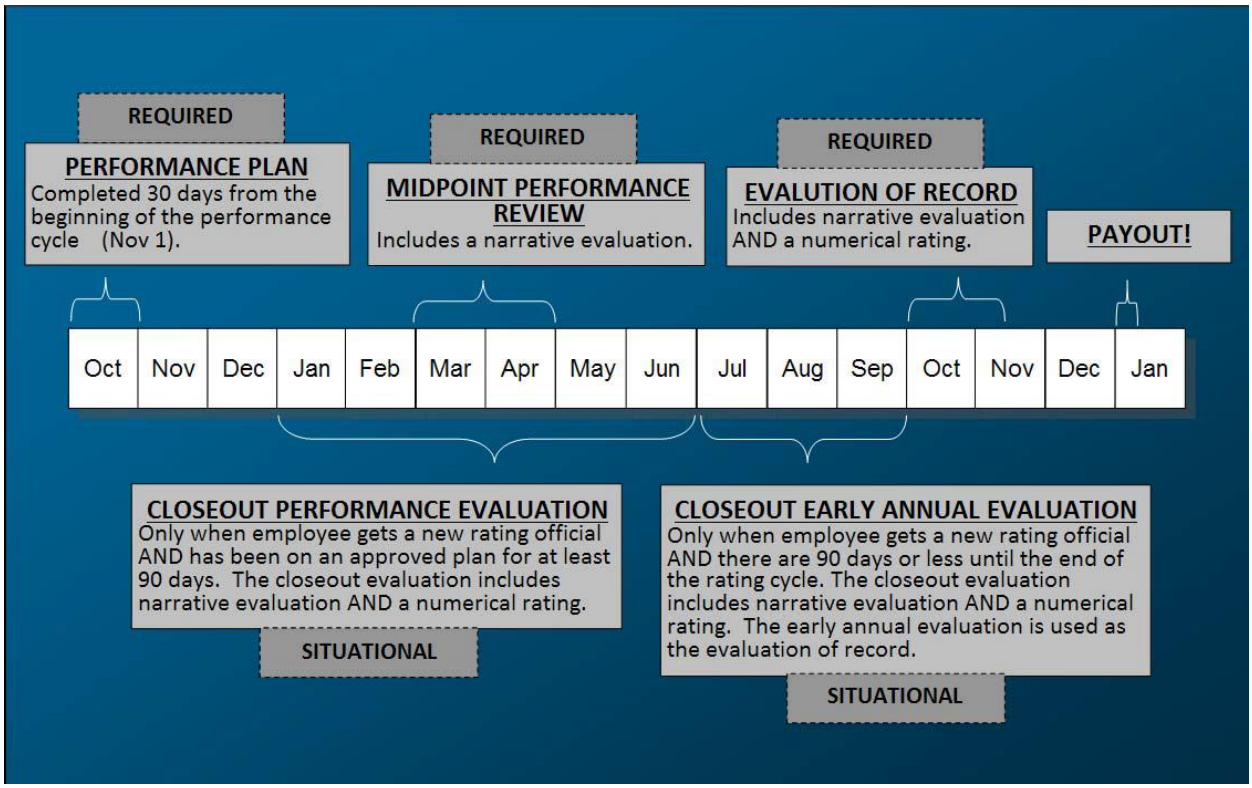
REQUIRED
PERFORMANCE PLAN
Completed 30 days from the beginning of the performance cycle (Nov 1).
REQUIRED
MIDPOINT PERFORMANCE REVIEW
Includes a narrative evaluation.
REQUIRED
EVALUTION OF RECORD
Includes narrative evaluation AND a numerical rating.
PAYOUT!
Oct
Nov
Dec
Jan
Feb
Mar
Apr
May
Jun
Jul
Aug
Sep
Oct
Nov
Dec
Jan
CLOSEOUT PERFORMANCE EVALUATION
Only when employee gets a new rating official AND has been on an approved plan for at least 90 days. The closeout evaluation includes narrative evaluation AND a numerical rating.
SITUATIONAL
CLOSEOUT EARLY ANNUAL EVALUATION
Only when employee gets a new rating official AND there are 90 days or less until the end of the rating cycle. The closeout evaluation includes narrative evaluation AND a numerical rating. The early annual evaluation is used as the evaluation of record.
SITUATIONAL